

APPLICANT'S STATEMENT & AGREEMENT

I affirm that the information provided during this application process, including any resume or any other accompanying documents or verbal statements is true and complete to the best of my knowledge. I understand that if employed, false statements, significant omissions, or misleading information regardless of when discovered, made on or in connection with my application and accompanying documents can be sufficient grounds for my rejection as a candidate for employment or for discharge.

I understand that this application does not create an offer of employment.

In consideration of my employment, I agree to conform to the rules and regulations of the firm and agree that my employment is at-will and may be terminated, with or without cause, and with or without notice, at any time at the option of either the company or myself. I understand and agree that I am not being hired for any specified period of time. I also understand that this at-will employment relationship cannot be altered by anyone unless it is in writing and signed by the President of the firm. I also understand that any firm manuals or handbooks which may be provided to me during the course of my employment shall not be construed as a contract. If employed, I will completely read and remain familiar with the firm's personnel manual.

I authorize investigation and verification of all information contained in this application including any resume, any other accompanying documents or verbal statements.

I understand that a routine investigative consumer report may be prepared whereby information is obtained through personal interviews with my neighbors, friends, personal references, and others with whom I am acquainted. This inquiry provides information as to my character, general reputation, personal characteristics, and mode of living. I understand that I have a right to make a written inquiry within a reasonable period of time to receive additional detailed information about the nature and scope of this investigation.

I hereby authorize all persons, schools, companies, institutions, former employers, credit bureaus, and law enforcement agencies to give the firm full information concerning my character, qualifications, and employment. I release all parties from all liability for any damage that may result from furnishing that information to the firm.

If you have any questions regarding this statement, please ask a Firm representative before signing. I hereby acknowledge that I have read the above statements and understand the same.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE STATEMENT & AGREEMENT.

Signature of Applicant _____ Date _____